



CANADIAN ASSOCIATION FOR BAPTIST FREEDOMS STRATEGY DEVELOPMENT

January 26, 2019. Port Williams United Baptist Church

Our Objectives

- ✓ To create a constructive space where the participants can engage in frank dialogue about CABF's future;
- ✓ To ensure common understanding of the overall Strategy;
- ✓ To get broader input on and refine the 3 Priorities and associated Key Initiatives.
- ✓ To identify those who will / might contribute to the work
- ✓ To establish rough timelines and accountabilities for follow-through.

Note: Small Group work will pause for lunch at noon

Our Approach

- 1. Introduction to the Approach (5 min.)**
Process Overview & Facilitation Guidelines
- 2. Overview: The CABF Strategy (20 min.)**
Segment Purpose: To ensure a collective sense of the overall planning framework as approved at the fall AGM
 - a. Brief (5-7 min.) presentation
 - b. Q & A
- 3. Small Group Work**
Segment Purpose: To lean into implementation by refining the 3 Priorities and associated Key Initiatives.
 - a. Use the carousel' method (p. 2 of this agenda) to see that each person gets to contribute to more than one topic.
 - b. We will use 1 'station' for each Priority.
 - c. Groups rotate from station to station according to the timelines set out on page 2.
 - d. For continuity, table facilitators will stay with their assigned topic/station for all 3 rounds.
 - e. After a 15-minute break, all participants reconvene in a large group to debrief on the findings and experience.
- 4. Next Steps, Evaluation & Closure (10 min.)**
... including Communications Strategy to inform colleagues not in attendance

10:00

W. Marsh

Small Groups

2:00

THE CAROUSEL METHOD

Round 1 (45 min.)

The Tasks:

1. Consider the Priority and associated Key Initiatives as approved at the AGM. Address any questions of clarification.
2. Suggest improvements (including changes or additions to the Key Initiatives). Also capture any questions for which there are no obvious answers today.
3. Think of persons whose experience, motivation or interest might align with each Key Initiative.

The Table Facilitator flip charts the key points:

- So that subsequent groups can follow the ideas and add their own;
- As a reference for reporting back to the large group at the end.

GROUPS ROTATE

Round 2 (30 min.)

The Tasks:

The Table Facilitator:

1. Briefly (≤ 5 min.) reviews The Task and gives the incoming group time to review in silence, the ideas left by those preceding.
2. Invites any questions of clarification.
3. Facilitates dialogue that adds to or constructively critiques what's already been captured.

GROUPS ROTATE

Round 3 (20 min.)

As for Round 2

BREAK (15 MIN.)